






# Exhibit 80

Secure | https://hangouts.google.com/webchat/frame3?zx=1528476138


Will Grannis






Wdyt?

not sure. he's not saying anything new. don't like that the window for VP role is open ended.  
wdyt?




I think the fact that he put in email that you'd be considered formally is an opportunity for you to earn the spot...and it is unheard of in Google to go up a level nevermind two for an internal transfer.

i'll try my best to interpret in the most positive light.  
do you think I need to respond?




If you do, it should be positive and enthusiastic. He's the one making the final decision.


fair




You are awesome Ulku. To have a shot at VP after only being in Google for a year and some is a big vote of support. I recommend stepping out of yourself for a moment and thinking about whether this is a negotiation now, or time to crush two other obviously inferior candidates.



thanks will, thats good perspective



Go get em.  
:)

 History is off

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